



**Sue L. Zen, CDFA**  
**Partner**

Sue Zen, CDFA (Certified Design Firm Administrator) has enjoyed a distinguished career in human resources and organizational management. She served as the Director of Human Resources at S. A. Miro, Inc., a leading engineering/architecture firm in Denver, Colorado for 24 years, providing leadership in developing HR and project management systems for the firm and its senior management team. Her previous work experience includes HR and organizational development assignments in high-tech computer development and manufacturing, retail, and professional services firms.

Sue is now a Partner of ZenCorp LLC, offering HR and management consulting services to businesses, with a strong emphasis in achieving “best practices” that attract and retain talented employees (the lifeblood of any service organization).

She currently serves as a member of the Abiding Hope Lutheran Church Mission Leadership and Support and HR Teams, Director and Education Committee Chair for the Society for Design Administration (SDA) Denver Chapter, and as past Liaison to the AIA Colorado Board of Directors and the ACEC National Risk Management Committee.

As a speaker, Sue facilitates numerous workshops and seminars for clients and at various conferences and conventions. She has been applauded for bringing common sense and practical solutions to her audiences and for providing tools that can be incorporated easily into existing business systems.

Educated at the University of Puget Sound in Tacoma, Washington as a Music and Liberal Arts major, Sue later became a member of the first class of an adult degree program at Regis University, Denver, Colorado where she completed numerous courses in business management and accounting. Her personal interests include leisure reading, written and musical composition, and performing in various vocal and instrumental musical groups.

Her goal is to help employers engage their talent in a way that achieves improved bottom line performance.

